



**The
Rosary Trust
St Clare's Catholic Primary
School
Uniform Policy**

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

- › We will ensure that nearly new uniforms can be purchased from the school every half term at a minimal cost.

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the school jumper/cardigan be worn that features our specific school logo and piping. These can be bought through the school, new or nearly new or through our supplier.
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- › We keep the number of optional branded items to a minimum i.e. the school jumper or cardigan, so that the school's uniform can be worn by everybody in our school community.
- › There are no different uniform requirements for different year/class/house groups
- › Our PE kit can be purchased and can be used for PE and extra-curricular activities. The school will provide kit for games when representing the school
- › We regularly hold events to purchase second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

<u>Boys Winter uniform</u>	<u>Girls Winter Uniform</u>
White shirt	White shirt
School Tie	School Tie
Brown V neck jumper (with school logo)	Brown cardigan (with school logo)
Black coat	Black coat
Brown/black woollen hat (optional)	Brown/black woollen hat (optional)
Black school trousers	Black skirt/pinafore
Smart black shoes	Smart black shoes (No heels)
White or black socks	White/black socks or black tights
Summer uniform can be worn from the start of the summer term until October half term	
<u>Boys Summer Uniform</u>	<u>Girls Summer Uniform</u>
White polo style shirt/white short sleeved shirt	White polo style shirt/white short sleeved shirt
Black shorts/trousers	Yellow and white checked dress
Smart black shoes (No open toe sandals)	Smart black shoes (No heels or open toe sandals)
White/black socks (Not trainer socks)	White/black socks (Not trainer socks)
<u>PE Kit</u>	<u>PE Kit</u>
Gold PE shirt	Gold PE shirt
Black PE shorts	Black PE shorts (No tight cycling type shorts)
Brown sweatshirt for PE	Brown sweatshirt for PE
Plain black sweatpants	Plain black sweatpants

Black plimsolls	Black plimsolls
Trainers for outdoor games	Trainers for outdoor games
Drawstring P.E. bag	Drawstring P.E. bag
Jewellery is not permitted in school with the exception of a watch and small gold/silver studs which the child must be able to remove and insert by themselves for PE. If earrings are not removed, the child will not be able to take part in the PE session.	
Please ensure that any hairbands / hair accessories are plain and functional rather than fashion accessories. Jo Jo bows are not allowed to be worn. The wearing of any make-up including nail varnish is strictly forbidden.	
Uniform will be checked and where deviations from the above are worn a letter home will be sent requesting conformity.	

4.2 Where to purchase it

- **Uniform can be purchased from Anglia Sports & Schoolwear Ltd via their website at:**
- <http://www.yourschoolwear.co.uk/st-clares-roman-catholic-primary-school-174-c.asp>

We regularly run second hand uniform sales at school fayres and before and after school so that parents and carers can purchase uniform at a reduced cost.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Full Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy